

Equality Impact Relevance Check Form



The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?	
Name of the proposal	Blackdown Hills AONB
Type of proposal (new or changed Strategy, policy, project, service or budget):	Annual Update
Brief description of the proposal:	Update of the work of the Blackdown Hills AONB
Name of lead officer:	Adrian Moore

You should consider whether the proposal has the potential to negatively impact on citizens or staff in the following ways:

- Access to or participation in a service,
- Levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)

A negative impact is any change that could be considered detrimental. If a negative impact is imposed on any citizens or staff with protected characteristics, the Council has a legal duty to undertake a full Equality Impact Assessment.

Could your proposal negatively impact citizens with protected characteristics? (This includes service users and the wider community)	NO
Could your proposal negatively impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)	NO

Is a full Equality Impact Assessment required?	NO
If Yes, Please provide a brief description of where there may be negative impacts, and for whom. Then complete a full Equality Impact assessment Form	
If No, Please set out your justification for why not.	
The Blackdown Hills AONB works for all and aims to ensure that people with limited mobility can enjoy the countryside easily by promoting easy access trails. To help make the Blackdown Hills AONB website a positive place for everyone, they use the Web Content Accessibility Guidelines (WCAG) 2.0. Level A. The AONB is partner funded by 2 County Councils and 4 District Councils and is overseen through Management Committees made up of Councillors and Officers from these authorities which helps to deliver the equality policies of all.	
Service Director / Manager sign-off and date	Tim Cook - 09/05/22
Equalities Officer sign-off and date	Dave Crisfield 9 th May 2022